# IMPROVING ACHIEVEMENT AND CLOSING GAPS BETWEEN GROUPS

2005 High Priority Schools Institute and Title I Conference

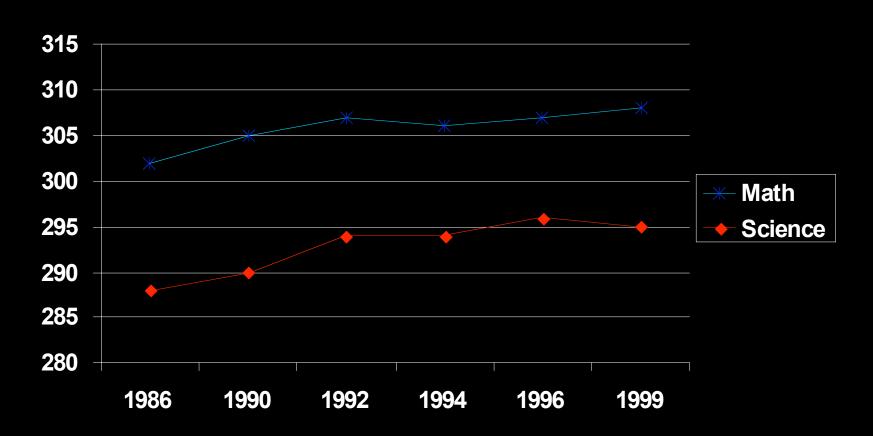
Paul F. Ruiz, PhD; Principal Partner



## What Do We Know About Student Achievement?

# 12th Grade Achievement In Math and Science is Up Somewhat

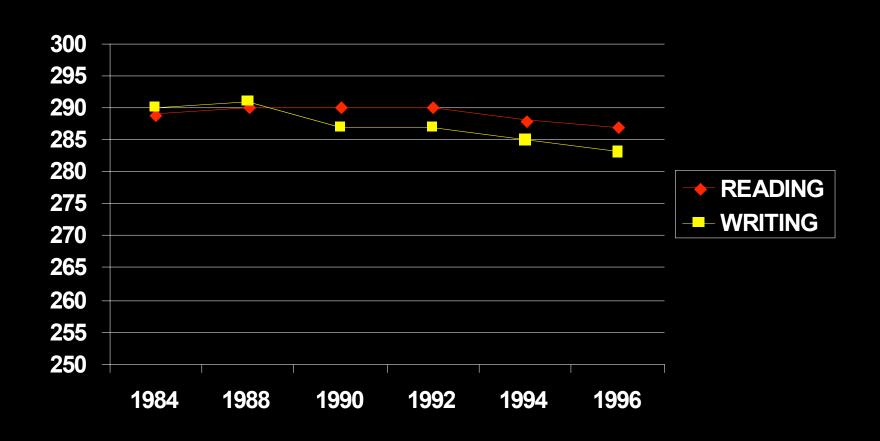
## High School Achievement: Math and Science



Source: NAEP 1999 Trends in Academic Progress.

# In Reading, 12th Grade Achievement is Headed Downward

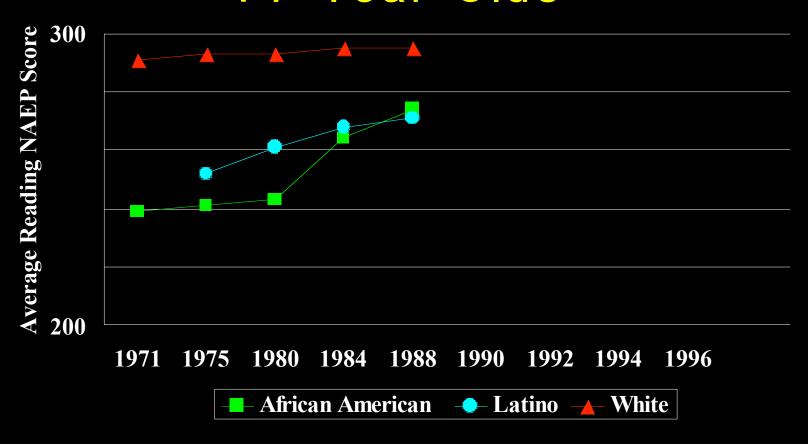
#### HIGH SCHOOL ACHIEVEMENT: READING AND WRITING



What about different groups of students?

During seventies and eighties, much progress.

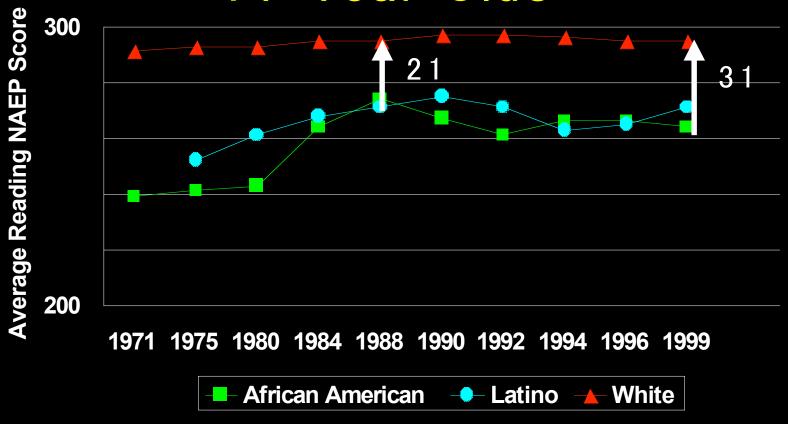
# Gaps Narrow 1970-88 NAEP Reading 17 Year-Olds



**Source:** US Department of Education, National Center for Education Statistics. *NAEP 1999 Trends in Academic Prog* Washington, DC: US Department of Education, August 2000

Between 1988-90, that progress came to a halt…and gaps began to widen once again.

# After 1988, Gaps Mostly Widen NAEP Reading, 17 Year-Olds

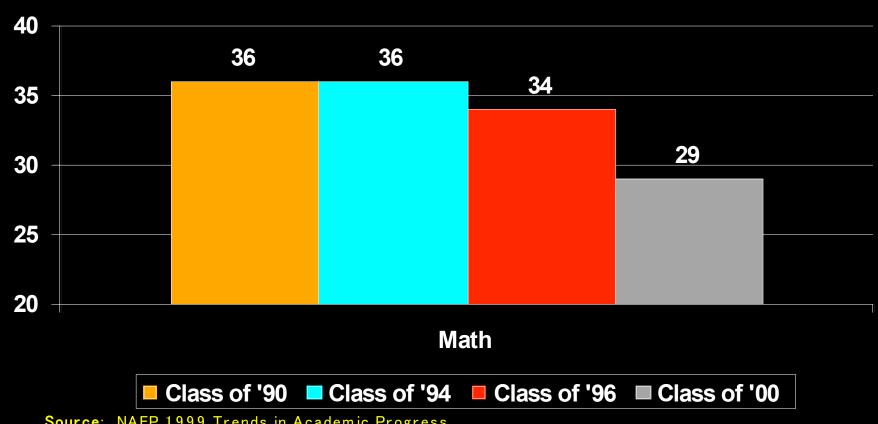


**Source:** US Department of Education, National Center for Education Statistics. *NAEP 1999 Trends in Academic Prog* Washington, DC: US Department of Education, August 2000

#### Value Added in High School Declining, Too

#### Value Added Declining in High School Math

Age 13-17 Growth

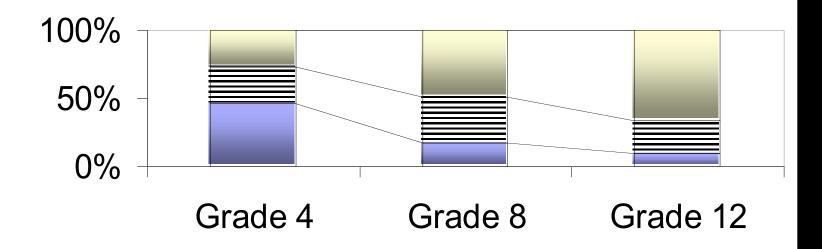


Source: NAEP 1999 Trends in Academic Progress

#### Hormones?

# Students in Other Countries Gain far More in Secondary School

#### Nations' Average Mathematics Performance Compared with the U.S.

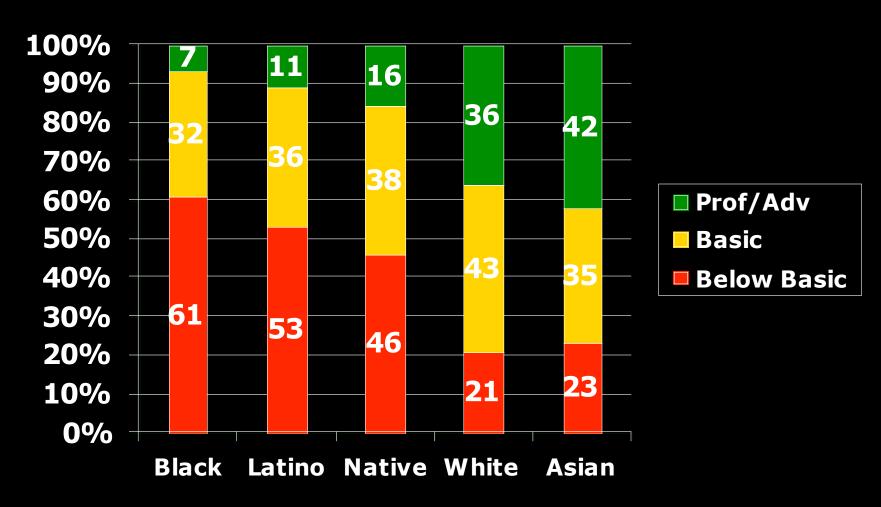


- Nations' scoring higher than the U.S.
- Nations scoring the same as the U.S.
- Nations scoring below the U.S.

**Source:** NCES 1999-081R, *Highlights From TIMSS* 

#### Where are we now?

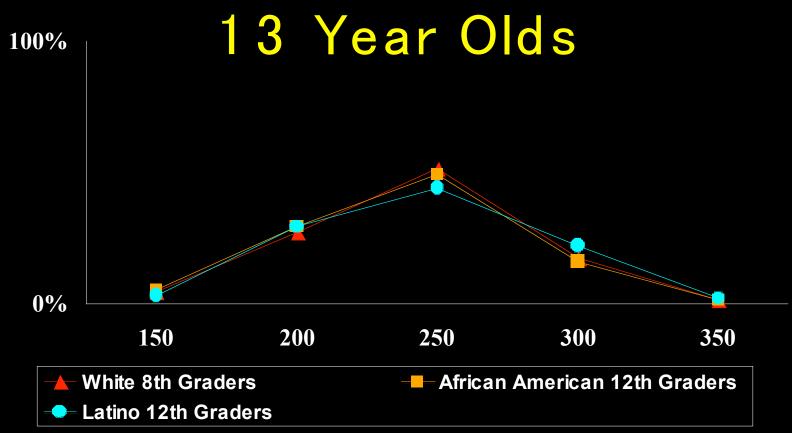
### By Race, Ethnicity NAEP 8th Grade Math 2003



Source: USDOE, NCES, National Assessment of Educational Progress (NAEP)

# AT END OF HIGH SCHOOL?

African American and Latino 17 Year Olds Read at Same Levels as White



Source: Source: NAEP 1999 Long Term Trends Summary Tables (online)

#### ADD IT ALL UP...

#### Of Every 100 White Kindergartners:

- 93 Graduate from high school
- 65 Complete at least some college
- Obtain at least a Bachelor's Degree

(25-to 29-Year-Olds)

#### Of Every 100 African American Kindergartners:

- 87 Graduate from High School
- **50** Complete at Least Some College
- 18 Obtain at Least a Bachelor's Degree

(25-to 29-Year-Olds)

## Of Every 100 Latino Kindergartners:

63

32

11

(25-to 29-Year-Olds)

# Of Every 100 American Indian/Alaskan Native Kindergartners:

*58* 

7

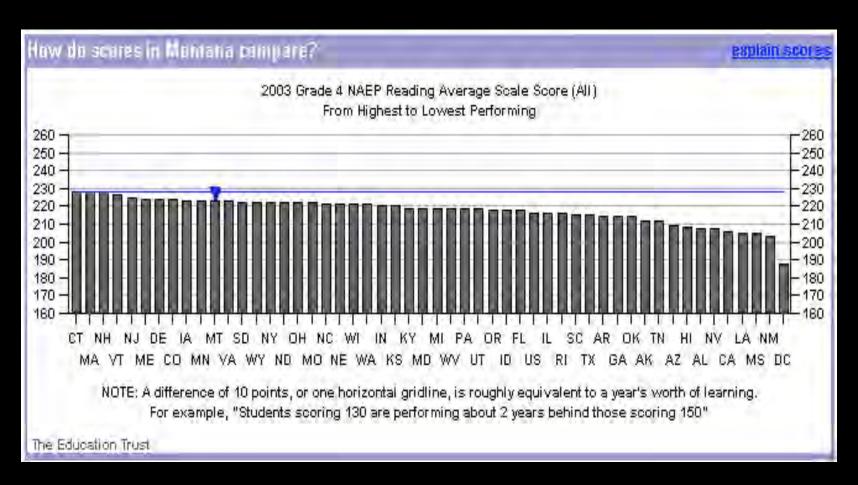
## College Graduates by Age 26

Young People From High Income Families	60%
Young People From Low Income Families	7%

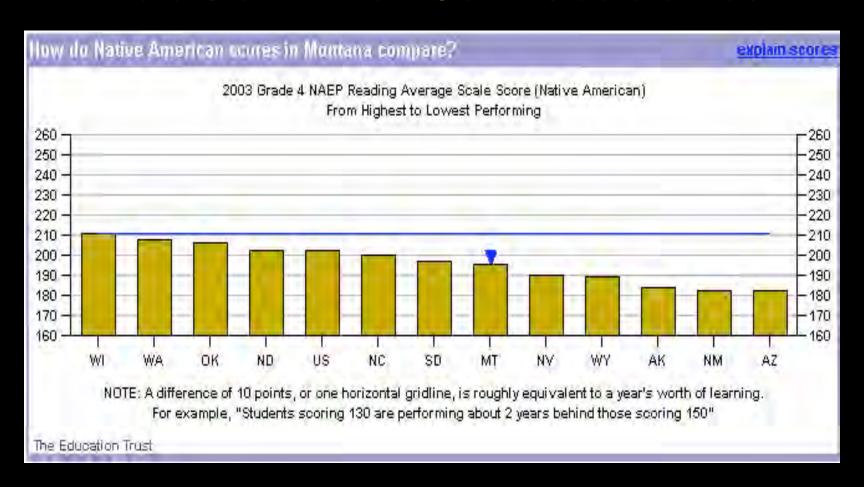
Source: Tom Mortenson, Research Seminar on Public Policy Analysis of Opportunity for Post Secondary, 1997.

## Where does Montana stand?

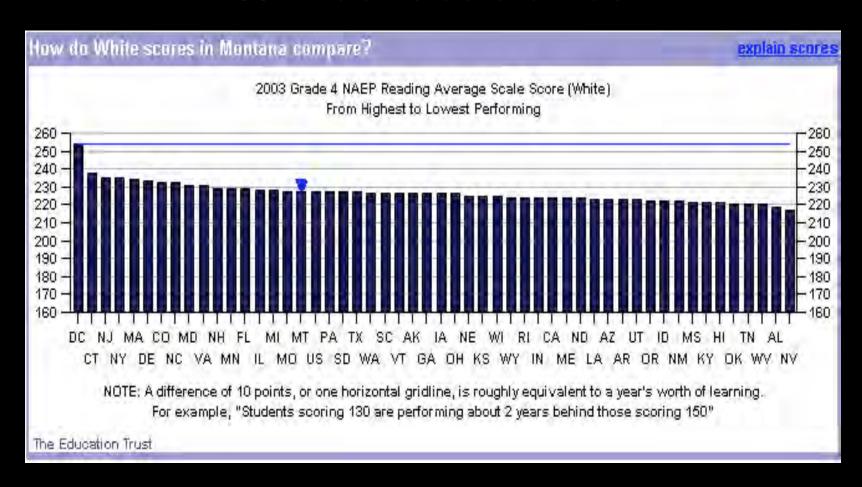
#### 2003 NAEP Grade 4 Reading All Students



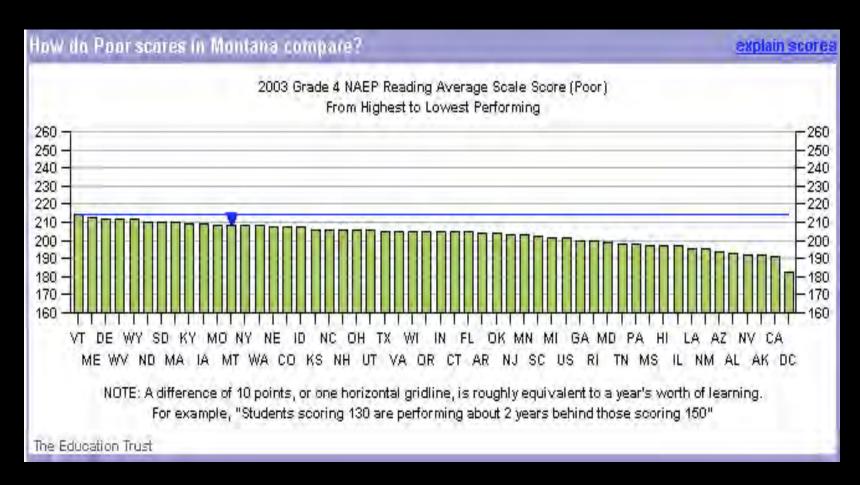
#### 2003 NAEP Grade 4 Reading Native American Students



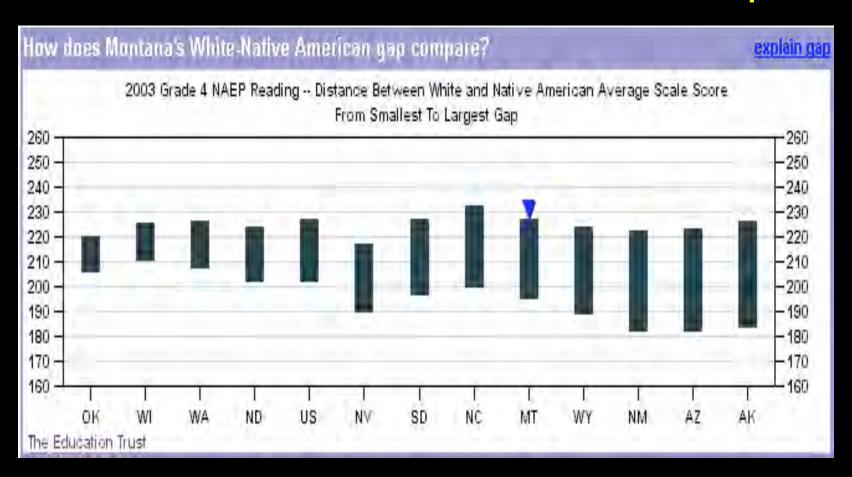
#### 2003 NAEP Grade 4 Reading White Students



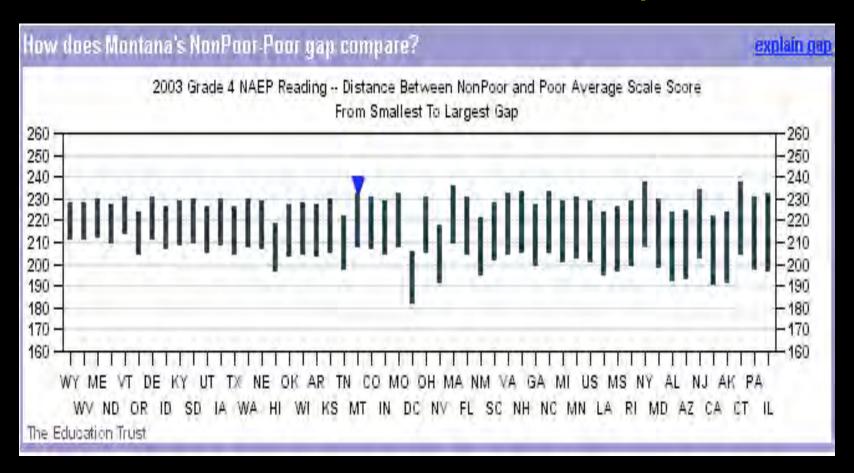
#### 2003 NAEP Grade 4 Reading Low-Income Students



### 2003 NAEP Grade 4 Reading Native American—White Gap



### 2003 NAEP Grade 4 Reading Poor-Non Poor Gap



#### Gains for All 4<sup>th</sup> Graders 2003 NAEP Reading\*

United States	+4
Delaware	+17
Florida	+12
Montana	-2

Source: USDOE, NCES, National Assessment of Educational Progress (NAEP)

<sup>\*</sup> Gains Between 1998 and 2003

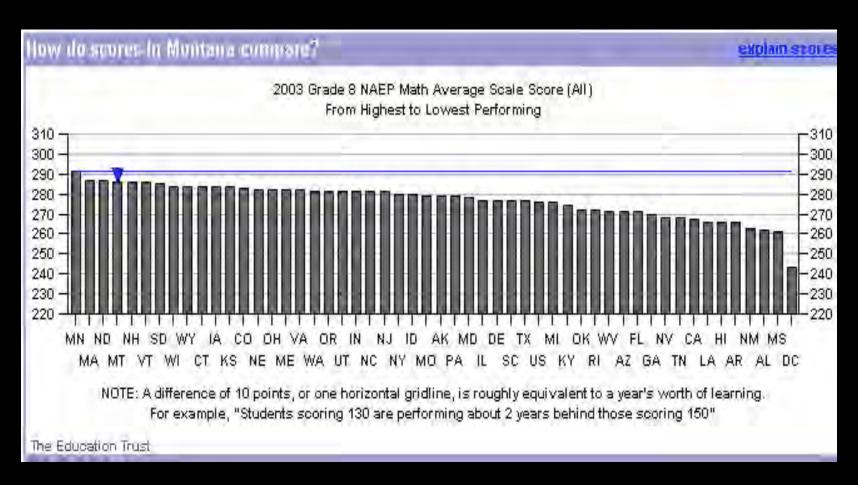
#### Gains for White 4<sup>th</sup> Graders 2003 NAEP Reading\*

United States	+4
Delaware	+15
Florida	+12
Montana	-1

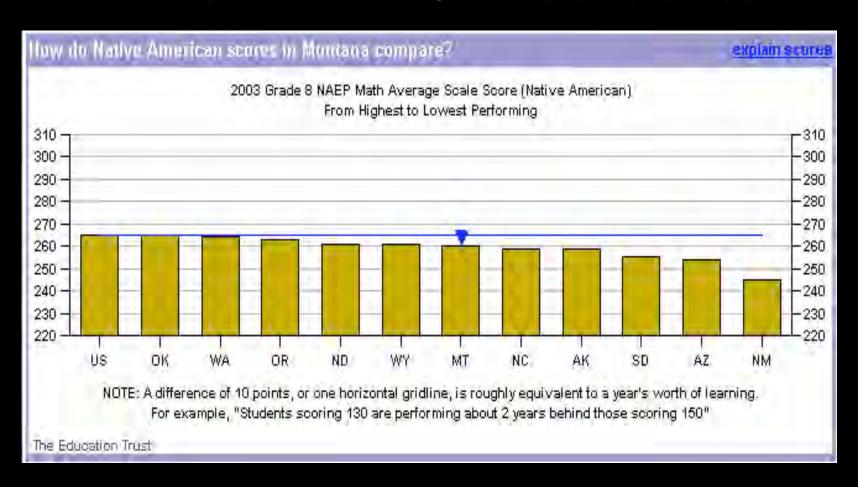
Source: USDOE, NCES, National Assessment of Educational Progress (NAEP)

<sup>\*</sup> Gains Between 1998 and 2003

#### 2003 NAEP Grade 8 Math All Students

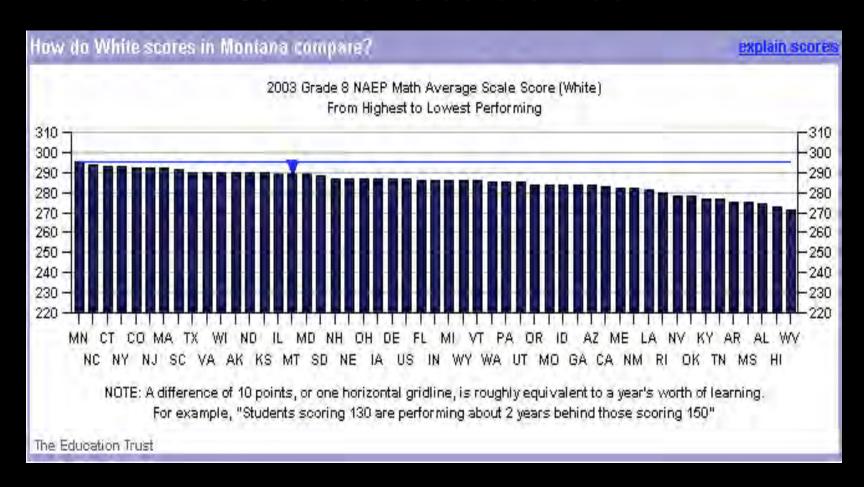


#### 2003 NAEP Grade 8 Math Native American Students

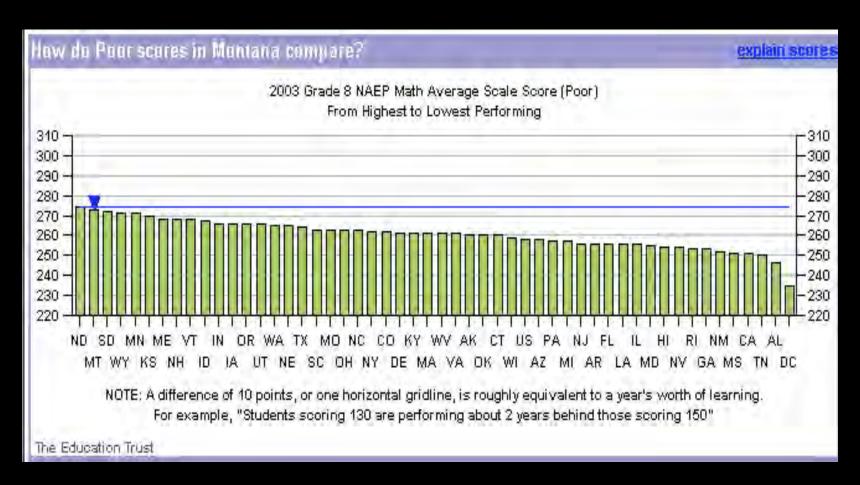


Source: EdWatch Online, http://www.edtrust.org

### 2003 NAEP Grade 8 Math White Students

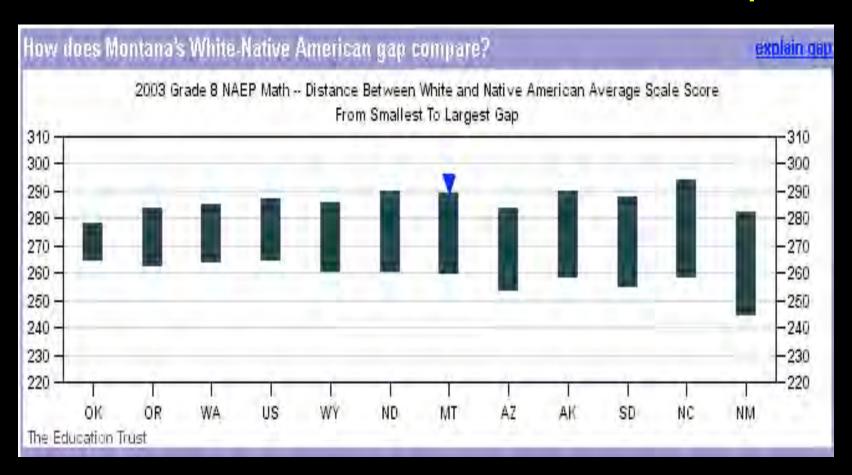


### 2003 NAEP Grade 8 Math Low-Income Students

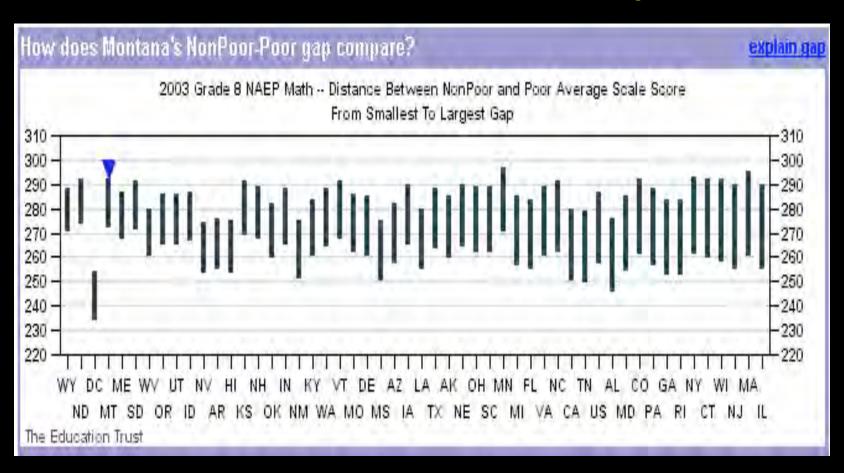


Source: EdWatch Online, http://www.edtrust.org

## 2003 Grade 8 Math Native American-White Gap



## 2003 Grade 8 Math Poor-Non Poor Gap



## Gains for All 8<sup>th</sup> Graders 2003 NAEP Math\*

United States	+6
South Carolina	+17
Louisiana	+14
Montana	+3

Source: USDOE, NCES, National Assessment of Educational Progress (NAEP)

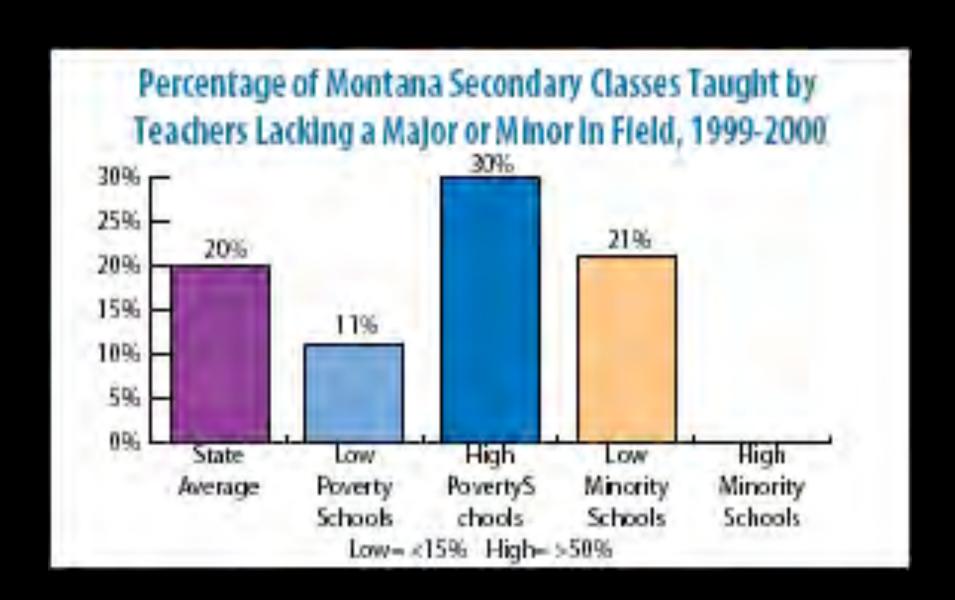
<sup>\*</sup> Gains Between 1996 and 2003

## Gains for White 8<sup>th</sup> Graders 2003 NAEP Math\*

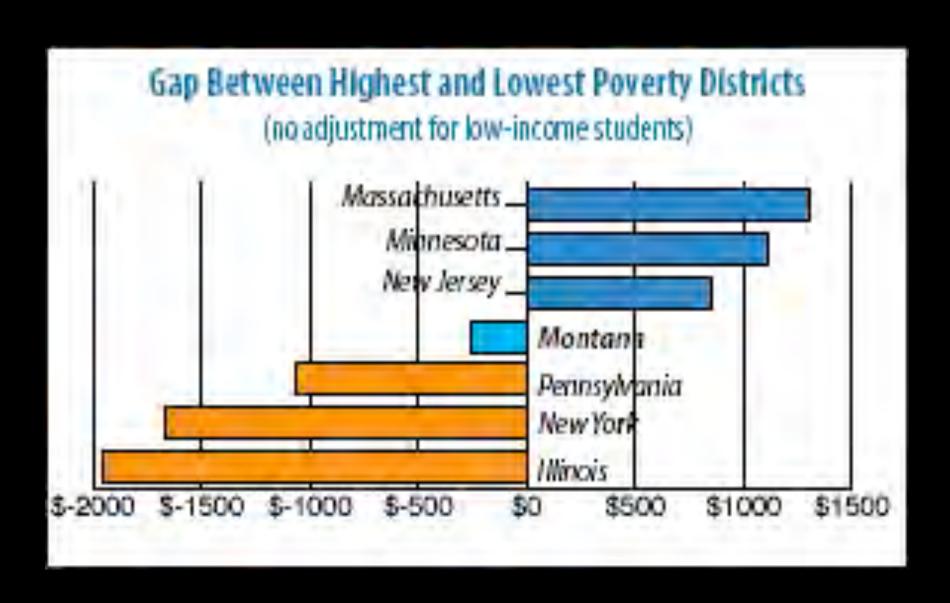
United States	+6
South Carolina	+18
North Carolina	+16
Montana	+3

\* Gains Between 1996 and 2003

Source: USDOE, NCES, National Assessment of Educational Progress (NAEP)



Source: EdWatch State Summaries, http://www.edtrust.org



Source: EdWatch State Summaries, http://www.edtrust.org

## WHY?

### What We Hear Adults Say:

- They're poor;
- Their parents don't care;
- They come to schools without breakfast;
- Not enough books
- · Not enough parents . . .

But if they're right,
then why are poor and
minority children
performing so high in...

## Some schools from Elsewhere, USA

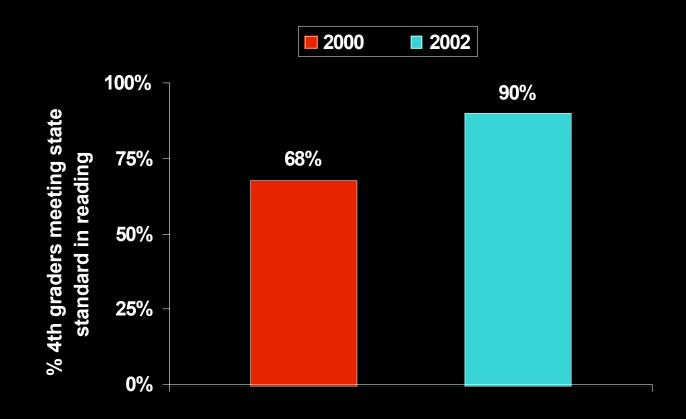
## West Manor Elementary Atlanta, GA

▶99% African American.

▶80% low-income

**★Outscored 98% of** GA elementary schools in 2<sup>nd</sup> grade reading in 2002.

**★Outperformed**90% of GA
elementary schools
in 2<sup>nd</sup> grade math in
2002.



Source: The Education Trust, Dispelling the Myth

## Hambrick Middle School, Aldine, TX

- 94% African American and Latino
   (state = 56%)
- 85% low-income (state = 50%)
- Has performed in the top ffth of all Texas middle schools in <u>both</u> reading and math in <u>both</u> 7<sup>th</sup> and 8<sup>th</sup> grades over a 3-year period.

## Johnson County Middle School, Kentucky

- 95% Low Income
- Outperformed 2/3 of other
   Kentucky middle schools in both
   math and reading for three years in
   a row (2000-2002).
- In 2002, performed better than about 90% of all KY middle schools in both math and reading.

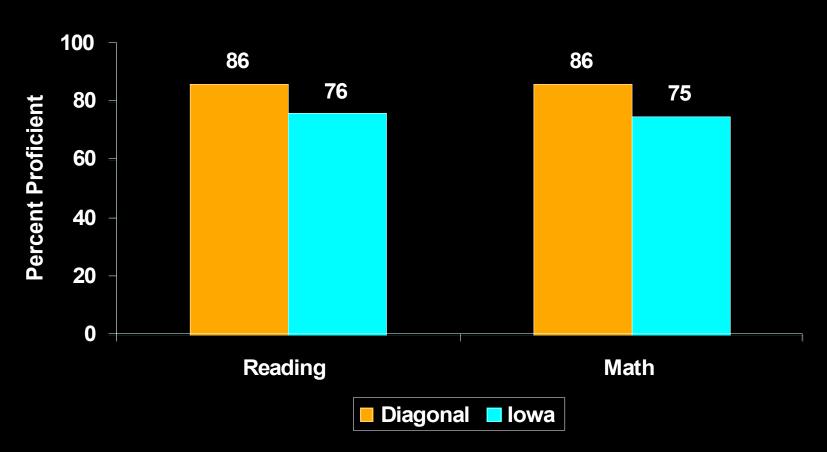
**Source:** The Education Trust, *Dispelling the Myth Online*. Based on scale score in KY CATS assessment system.

## Diagonal Elementary School Diagonal, Iowa

- 76% Low-Income
- Performed in the top 20% of Iowa schools in grade 4 reading and math in 2003.

Source: Dispelling the Myth Online, http://www.edtrust.org

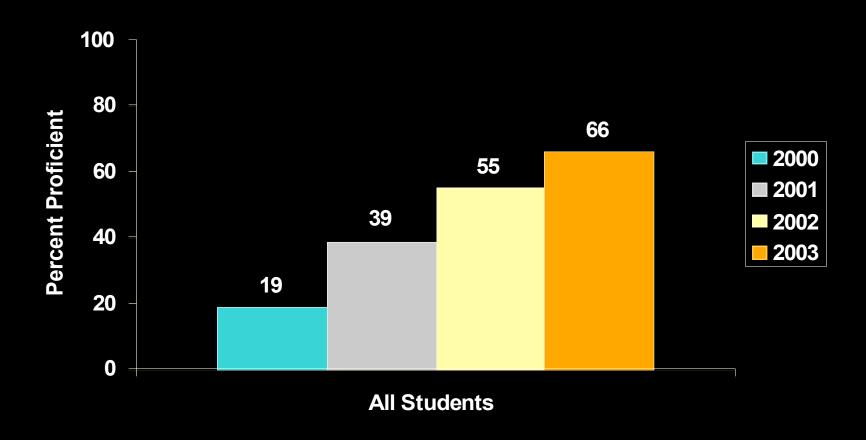
### Diagonal Achievement vs. Iowa Average Grade 4, 2001-03 Biennium



### Laclede Elementary St. Louis, Missouri

- 100% African American
- 100% Low Income
- Made AYP for 2002-03

## Rapid Improvement at Laclede Grade 4 Math

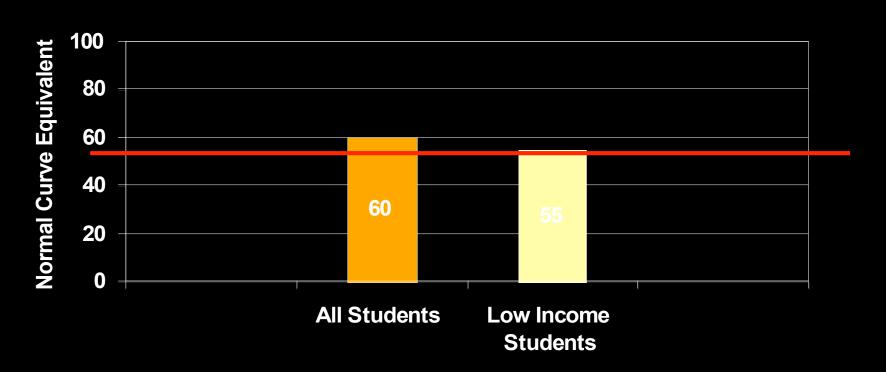


Source: Missouri Department of Elementary and Secondary Education, http://www.dese.state.mo.us

## Some schools in Montana

### Geraldine School

#### **Math Achievement**



**2003 Montana Mathematics AYP Goal = 45** 

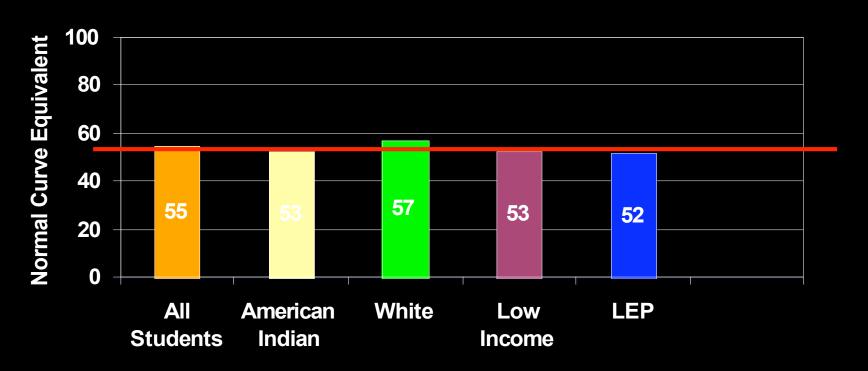
Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

## Arlee Elementary Arlee, MT

- 67% American Indian
- 52% Low-Income
- Made AYP in 2003

### Arlee Elementary

#### **Reading Achievement**

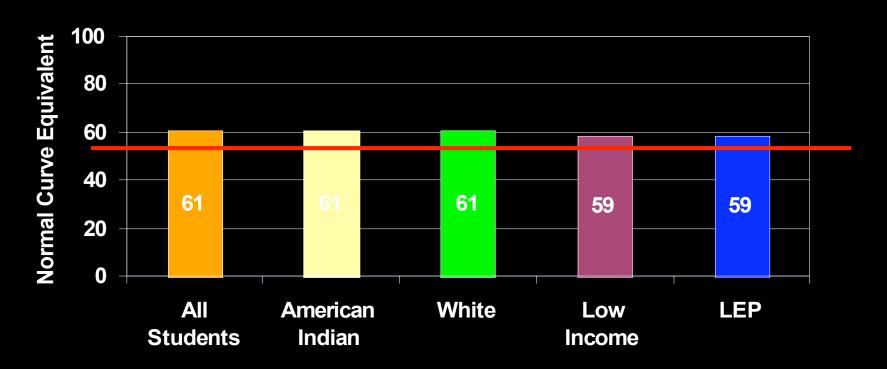


**2003 Montana Reading AYP Target = 45** 

Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

### Arlee Elementary

#### **Math Achievement**



**2003 Montana Mathematics AYP Goal = 45** 

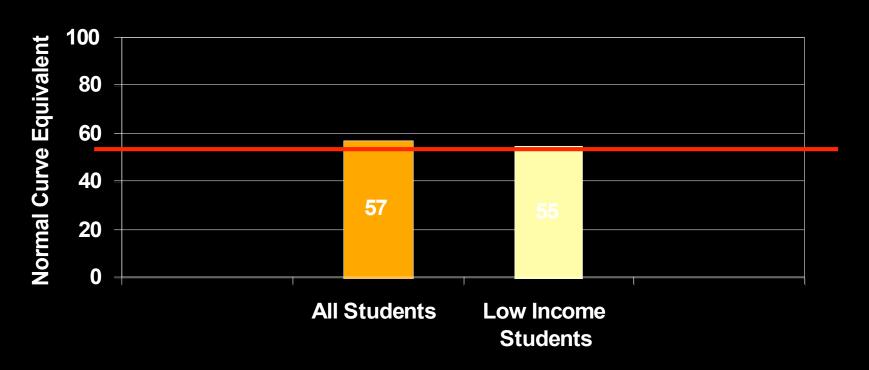
Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

## Greeley School Butte, MT

- 73% Low-Income
- Made AYP for 2003

### Greeley School

#### **Reading Achievement**

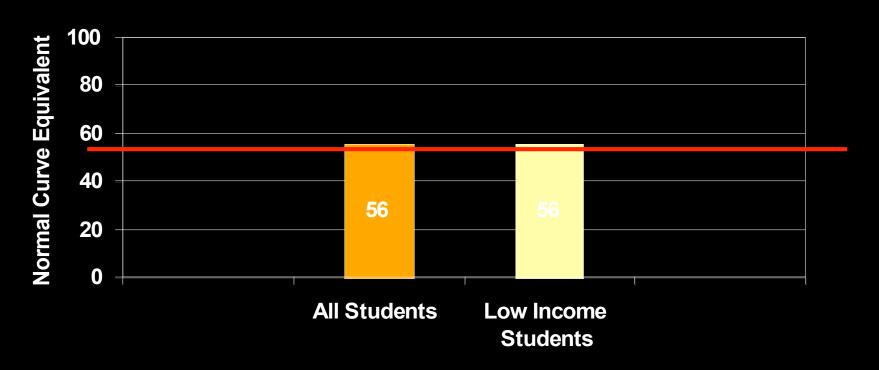


2003 Montana Reading AYP Target = 45

Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

### Greeley School

#### **Math Achievement**



**2003 Montana Mathematics AYP Goal = 45** 

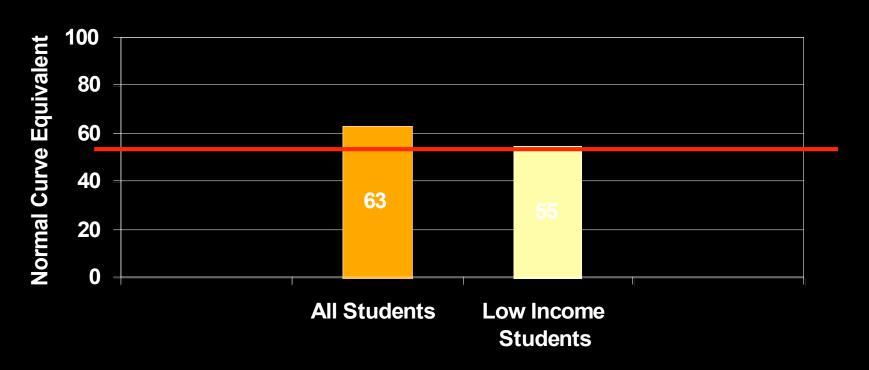
Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

## Noxon School Noxon, MT

- 53% Low-Income
- Made AYP for 2003

### Noxon School

#### **Reading Achievement**

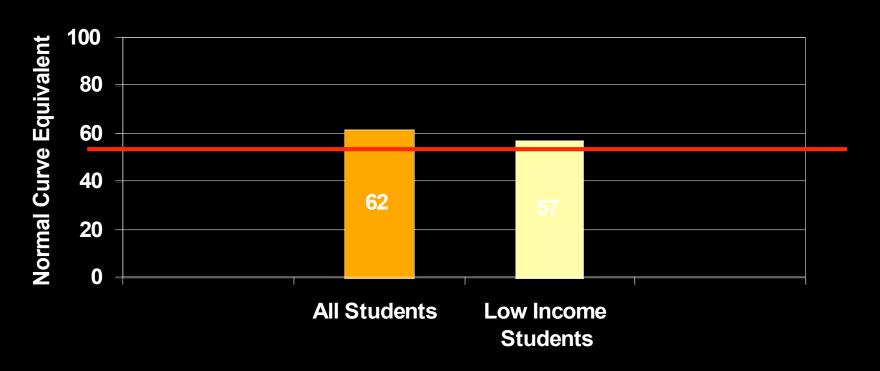


**2003 Montana Reading AYP Target = 45** 

Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

### Noxon School

#### **Math Achievement**

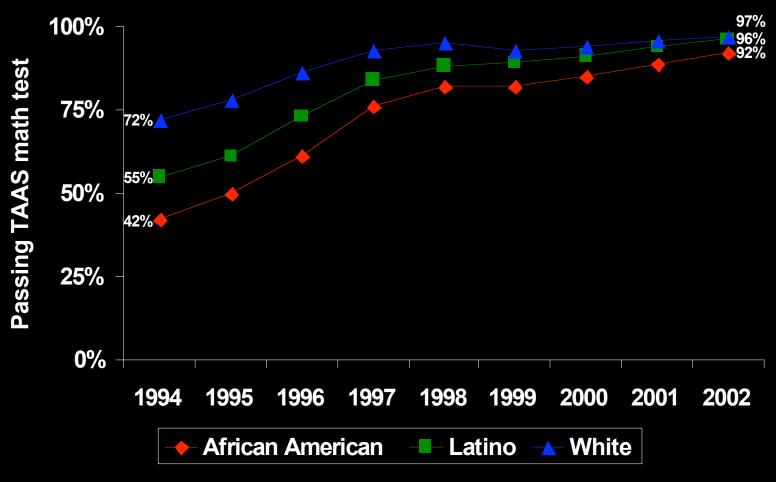


**2003 Montana Mathematics AYP Goal = 45** 

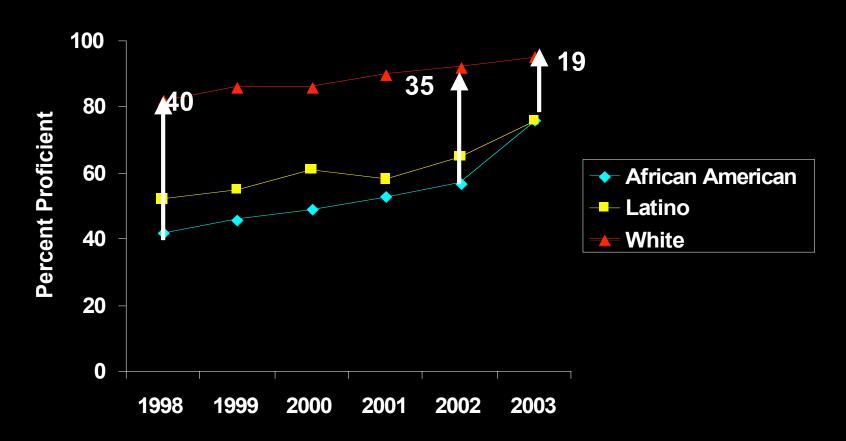
Source: Montana Office of Public Instruction <a href="http://www.opi.state.mt.us/">http://www.opi.state.mt.us/</a>

## Some districts...

# Aldine, TX: Raising Achievement for All While Narrowing Gaps

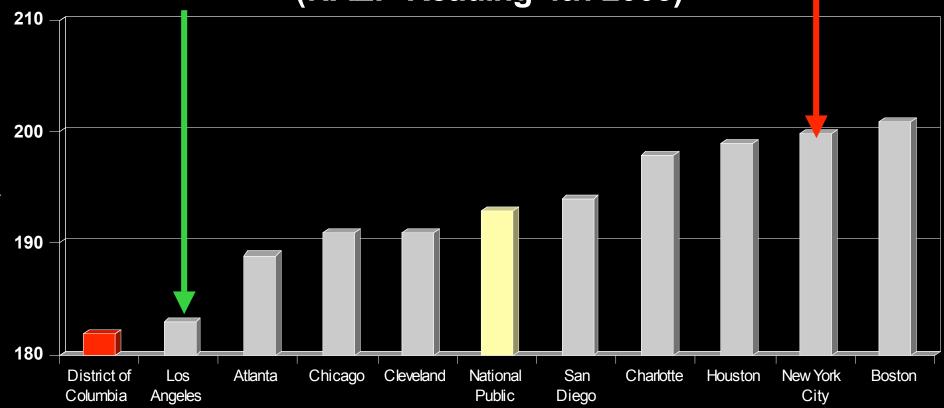


### Charlotte-Mecklenburg, North Carolina Raising Achievement, Closing Gaps Grade 3 Math



Source: North Carolina Department of Public Instruction, http://www.ncpublicschools.org



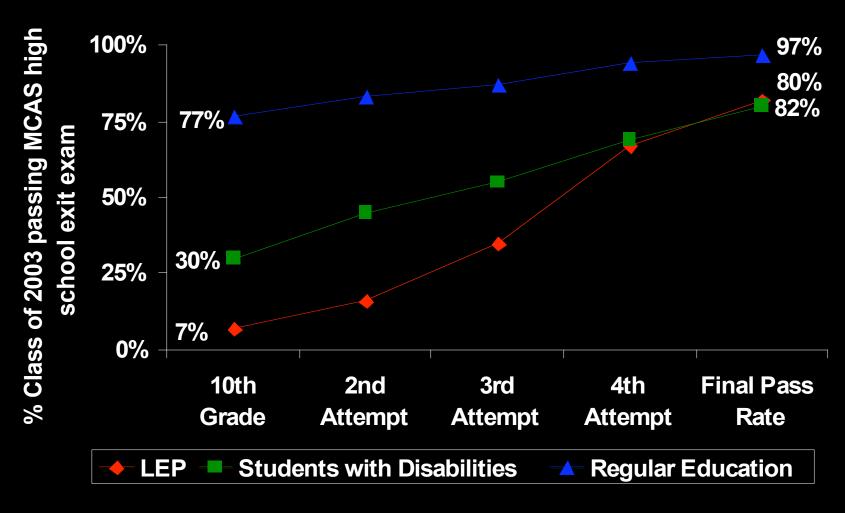


\* There is a 19 point gap between Poor African American 4<sup>th</sup> graders in the District of Columbia and Boston (roughly equivalent to 2 years' worth of learning)

SOURCE: U.S. Department of Education, Institute of Education Sciences, National Center for Education Statistics, National Assessment of Educational Progress (NAEP), 2003 Trial Urban District Reading Assessment.

### And some entire states...

## MA: Narrowing the High School Competency Gap



Source: Massachusetts Department of Education Web site.

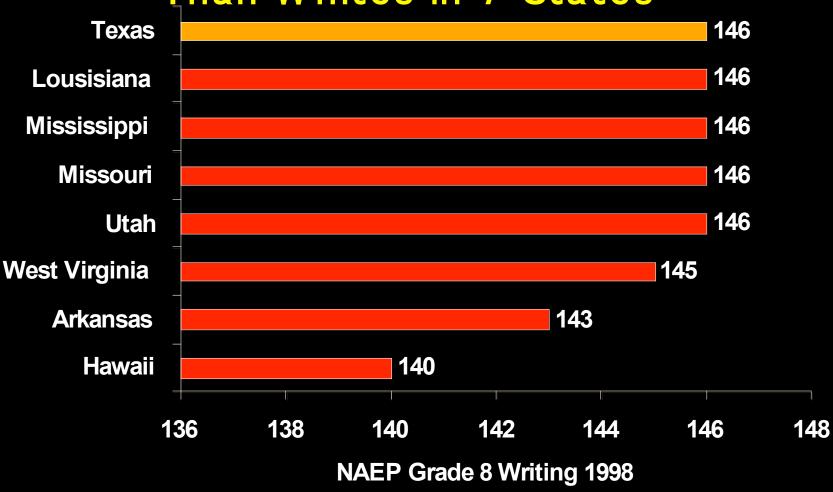
#### 4th Grade Math African American Gains Between 1992 and 2000

United States	+13
North Carolina	+25
Texas	+21
Massachusetts	+18

**Source**: USDOE, NCES, National Assessment of Educational Progress (NAEP) Summary Data Tables

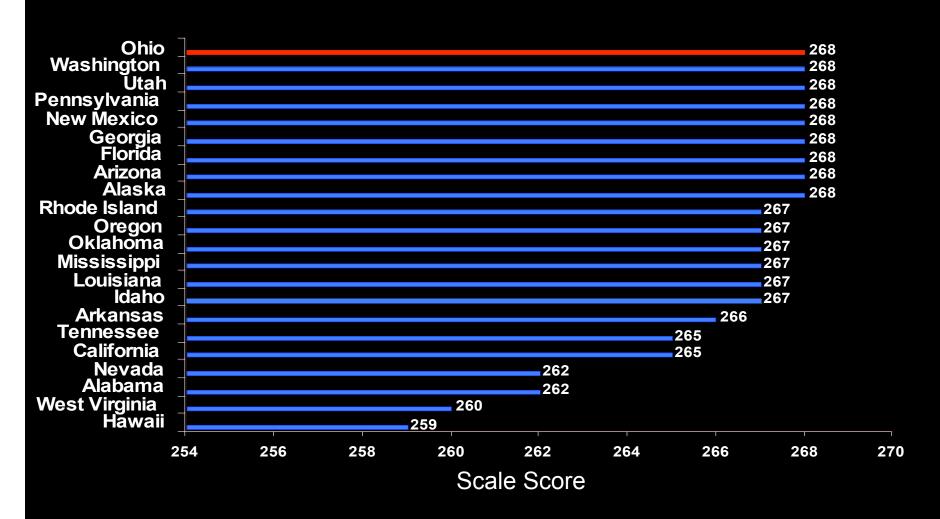
Minority and/or poor students in some states outperforming white and/or non-poor students in others.

## 8th Grade Writing: African Americans in Texas Perform as Well or Better Than Whites in 7 States



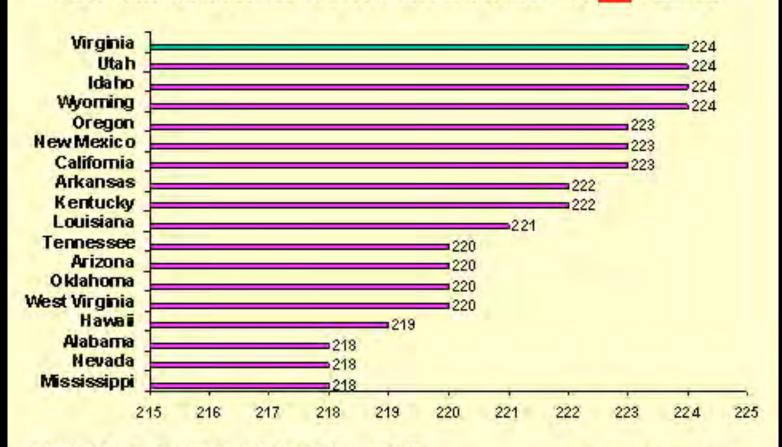
Source: NCES, National Assessment of Educational Progress

### Latinos in Ohio Perform as Well or Better Than Whites in 21 States (2003 NAEP 8<sup>th</sup> Grade Reading)



Source: NCES, National Assessment of Educational Progress (NAEP)

#### 4th Grade Reading (2002): Latinos in Virginia Perform as Well or Better Than Whites in 17 States



Source: NCES, National Assessment of Edicational Progress (NAEP)

⊗ The Education Truit, Inc., 2003

## What Students Say: Yes, some blame themselves. But they also

say...

- some teachers don't know their subjects;
- counselors underestimate

potential;

- principals dismiss concerns;
- expectations wretchedly

What Do We Know About The Places that are Improving

Element 1: They Make No Excuses. Everybody Takes Responsibility for Student Learning.

#### They Do:

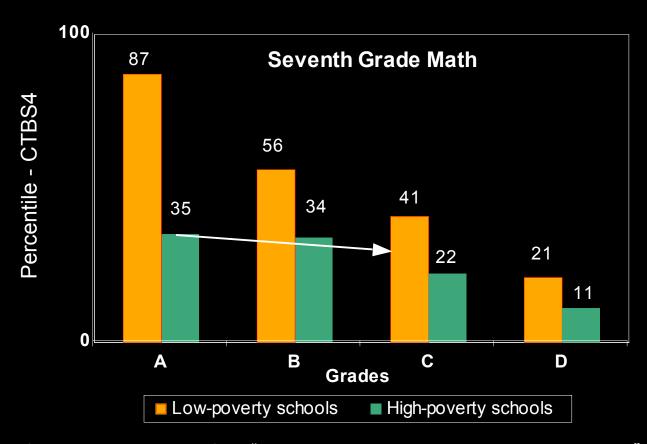
- Embrace meaningful state standards and assessments as valuable benchmarks and leverage points;
- Accept the need for public accountability for results;
- View poverty and family problems as barriers that can be surmounted; and, most important...

 They build SYSTEMS to support teachers, administrators, parents and students themselves to move toward standards.

 These systems leave nothing about teaching and learning to chance. Element 2: They Have
Clear and Specific Goals
For What Students Should
Learn in Every Grade Level

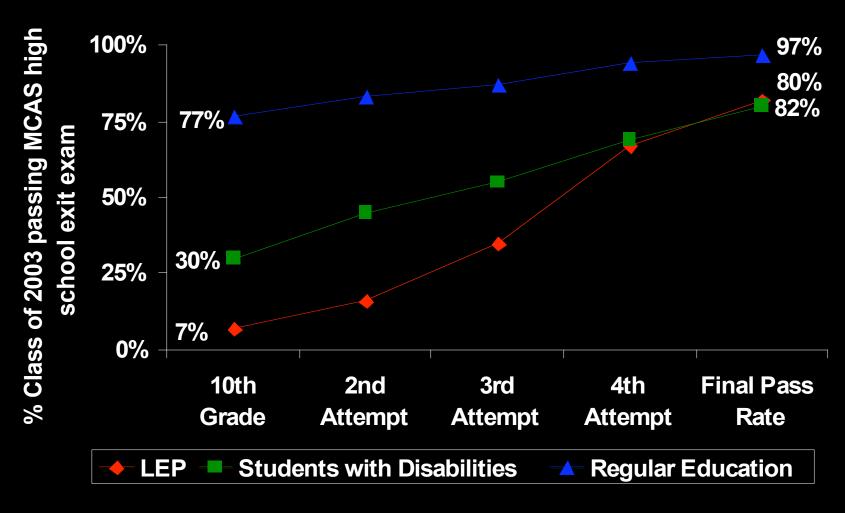
Historically, most of the really important decisions about what students should learn and what kind of work was "good enough" left to individual teachers.

#### 'A' Work in Poor Schools Would Earn 'Cs' in Afflient Schools



**Source**: Prospects (ABT Associates, 1993), in "Prospects: Final Report on Student Outcomes", PES, DOE, 1997.

## MA: Narrowing the High School Competency Gap



Source: Massachusetts Department of Education Web site.

# Element 3: All Students in Challenging Curriculum Carefully Lined Up With Those Goals

## High Performing Districts: Elementary School Curriculum

- Usually common across schools;
- Model lessons and smart resource tools that teachers may use.

#### What about high school?

## Most High School Grads Go On To Postsecondary Within 2 Years

Entered Public 2 -Year	26%
Colleges	
Entered 4-Year Colleges	45%
Other Postsecondary	4%
Total	75%

**Source:** NELS: 88, Second (1992) and Third (1994) Follow up; in, USDOE, NCES, "Access to Postsecondary Education for the 1992 High School Graduates", 1998, Table 2.

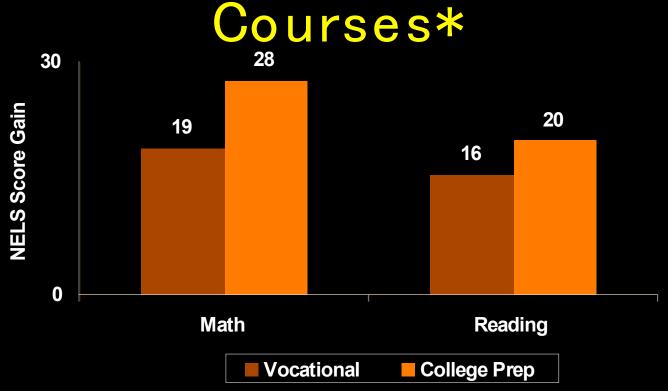
## College Freshmen Not Returning for Sophomore Year

4 year Colleges	<b>26%</b>
2 year Colleges	45%

Source: Tom Mortensen, Postsecondary Opportunity, No. 89, November 1999

### Students of all sorts will learn more...

### Low Quartile Students Gain More From College Prep



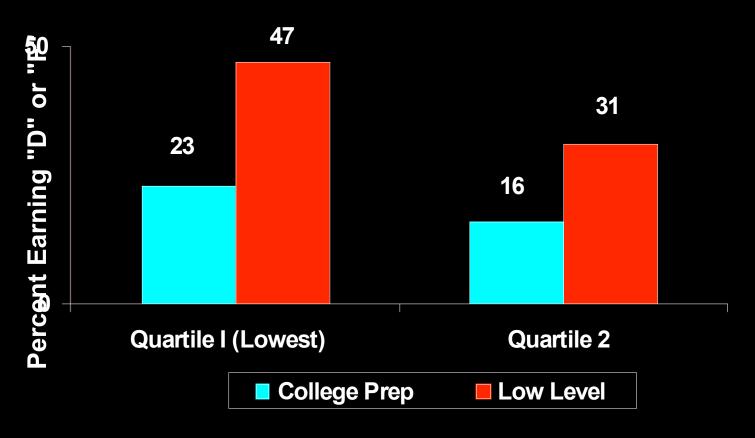
\*Grade 8-grade 12 test score gains based on 8th grade achievement.

**Source:** USDOE, NCES, Vocational Education in the United States: Toward the Year 2000, in Issue Brief: Students Who Prepare for College and Vocation

## They will also fail less often...

### Challenging Curriculum Results in Lower Failure Rates, Even for Lowest Achievers

Ninth-grade English performance, by high/low level course, and eighth-grade reading achievement quartiles



Source: SREB, "Middle Grades to High School: Mending a Weak Link". Unpublished Draft, 2002.

Leading districts, states making college prep the default curriculum.

Element 4: They monitor student progress regularly.

### High Performing Districts Provide:

- District-wide snap-shot assessments, in reading/math every 6-9 weeks or so;
- Pool of test-items teachers draw from to monitor and adjust student progress;
- Classroom—centered PD to drive improvements District—wide; and,
- Smart time for teachers to discuss

## High Performing Districts also ACT on results from benchmark assessments

- if data show that student isn't achieving, student gets extra;
- if data show that many students in one classroom aren't achieving, teacher gets extra support.

Element 5: Leading
Districts, States Provide
Extra Instruction for
Students Who Need It

### Bottom Line:

Roughly 13-15 Eight-Hour

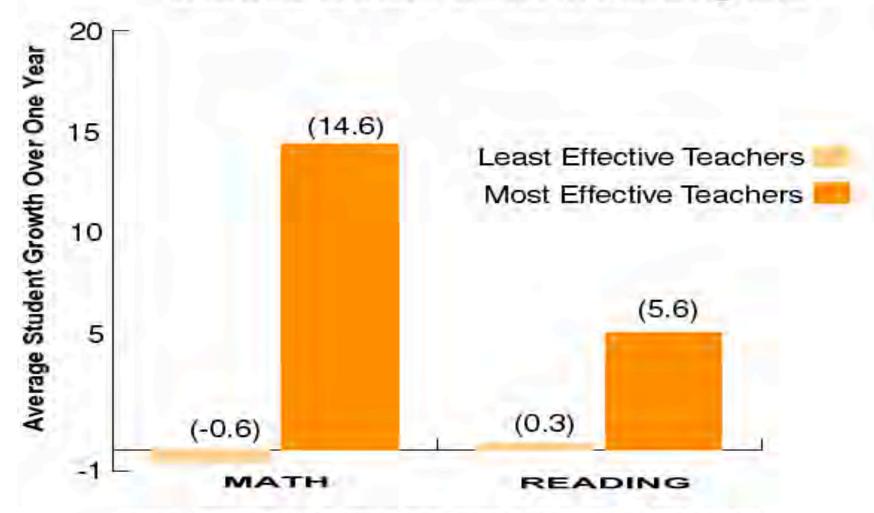
Days

Per Subject

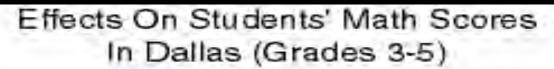
Per Year

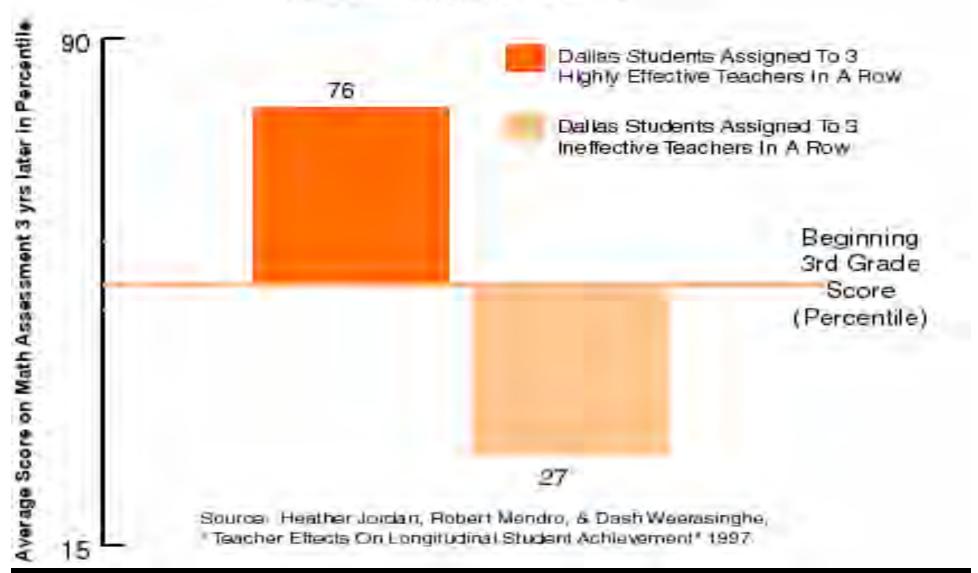
## Element 6: Good Teachers Matter More Than Anything Else

#### Boston Students with Effective Teachers Showed Greater Gains in Reading and

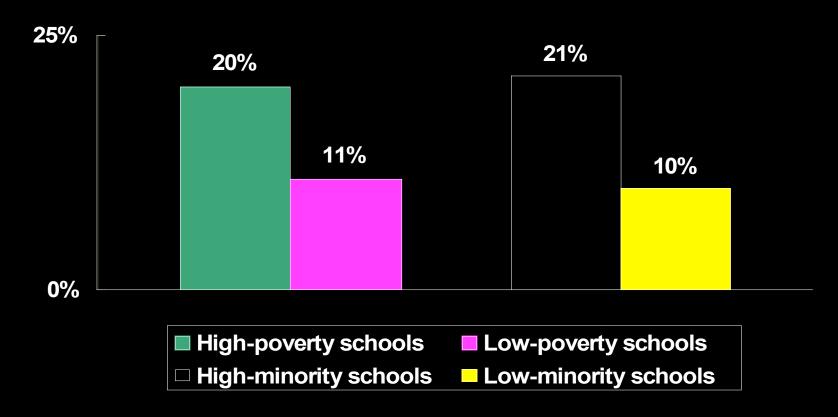


Source: Boston Public Schools, "High School Restructuring," March 9, 1998.





## Poor and Minority Students Get More Inexperienced\* Teachers



\*Teachers with 3 or fewer years of experience. "High" and "low" refer to top and bottom quartiles.

Source: National Center for Education Statistics, "Monitoring Quality: An Indicators Report," December 2000.

Most teachers—like most other professionals—can get more and more effective.

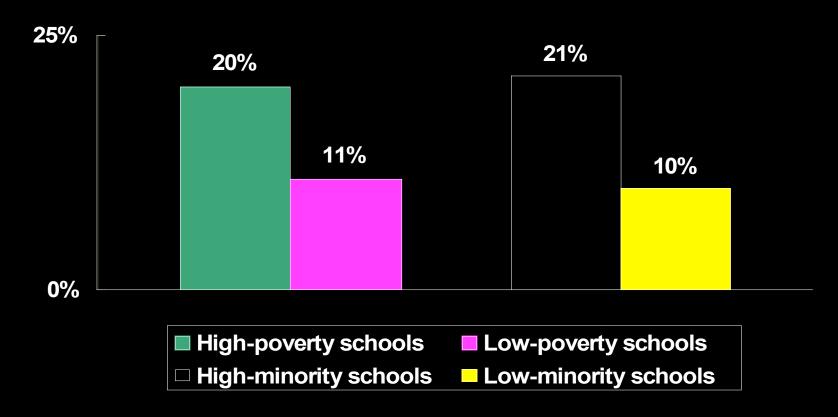
## Accordingly, smart states, districts do two important things:

- STOP drive by workshops;
- invest in intensive, focused professional development.

In the meantime, though, we've got to work toward a more equitable distribution of teachers.

Virtually every high poverty school has some spectacularly wonderful teachers, but...

## Poor and Minority Students Get More Inexperienced\* Teachers



\*Teachers with 3 or fewer years of experience. "High" and "low" refer to top and bottom quartiles.

Source: National Center for Education Statistics, "Monitoring Quality: An Indicators Report," December 2000.

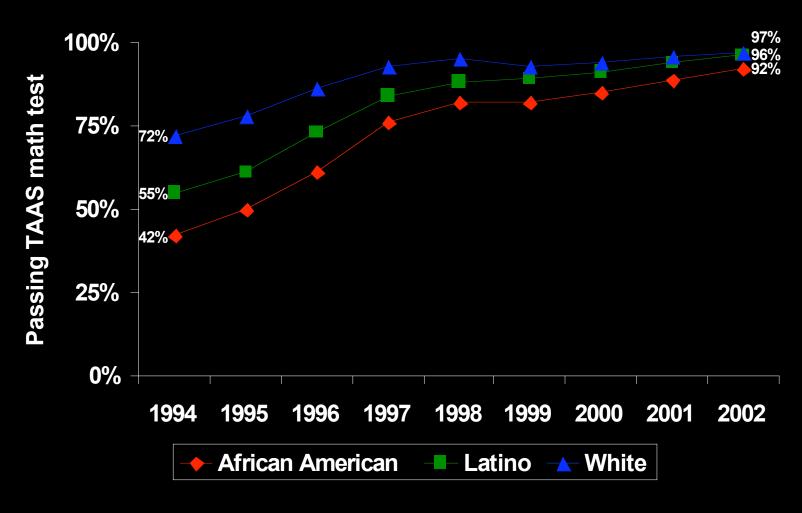
### Big Differences Even Within Schools

#### Devastating Impact

"By our estimates from Texas schools, having an above average teacher for five years running can completely close the average gap between low-income students and others."

John Kain and Eric Hanushek

### Raising Achievement for All While Narrowing Gaps



Source: Texas Education Agency-Academic Excellence Indicator System Report 1994 through 2001.



#### The Education Trust

2005 High Priority Schools Institute and Title I Conference: Great Fall, Montana

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